PROPOSED PAA

- 1. The president has signed legislation to begin Family Coverage under SGLI effective November 1, 2001. This program will extend SGLI insurance to a Marine's spouse and children. The first premiums under Family SGLI will be deducted November 15, 2001.
- 2. Required Administrative Action: MCTFS presently includes most of the information required to implement this new insurance, except the spouse's birth date if that spouse is also a member of the armed services, whether active or reserve. It is necessary for administrative units immediately to identify Marines who are married to other service members, and to report TTC 088, by 1800 CST 10 October, per MCO P1080.40C, paragraph 50701 (the PRIM may be viewed and downloaded online at http://www.missa.manpower.usmc.mil.

When reporting TTC 088 on a service spouse, do not re-report the number of dependents. Reporting TTC 088 on a service spouse will not change the number of dependents within MCTFS. MISSA will provide a DEERS extract database of Marines married to members of the armed forces to the MISSOs. Member Service Spouse database will then be distributed to reporting units and may be used as source documentation in addition to the NAVMC 10922 (Dependency Application). Members who elect reduced or no coverage for their spouses must fill out form SGLV 8286A, and units must ensure this information is reported after 22 October, but no later than 30 October, to prevent premiums being deducted from the member's pay on 15 November. While the codes 'HO' (husband and numeric zero) and 'W0' (wife and numeric zero) are still valid, MCTFS has been modified to accept the new codes 'MH' (for member husband) and 'MW' (for member wife). the marriage or the date of a member's PEBD, whichever is later, will be used as the effective date.

a. Example 1: Marine Sergeant Jeff Smith is married to Marine Corporal Holly Smith, and they are members of different units. Corporal Smith's DOB is resident within MCTFS, but on her own record, not that of her husband, Sergeant Smith. The admin clerk for each unit must report TTC 088, using the code 'MW' with Corporal Smith's DOB and 'MH' with Sergeant Smith's DOB, to ensure that Corporal

Smith's DOB appears on Sergeant Smith's DEPN screen and vice versa. While Sergeant Smith carries \$250,000 of coverage on

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himself, and Corporal Smith carries \$250,000 on herself, the maximum amount of Family SGLI they can carry on each other is \$100,000. Also, although each pays a flat rate for the \$250,000 coverage they carry individually, the premium deduction for the \$100,000 of Family SGLI coverage will be based on Sergeant and Corporal Smith's ages.

- b. Example 2: Marine Staff Sergeant Jane Doe is married to Navy Reserve Chief Petty Officer Harold Johnson. Because Chief Johnson is a service spouse, his DOB is not resident in MCTFS. The admin clerk at Staff Sergeant Doe's unit will use the NAVMC 10922 (Dependency Application) and the database provided by the MISSA to obtain Chief Johnson's DOB, then report TTC 088 with the code 'MH'.
- c. Example 3: Marine Lance Corporal Hall marries a civilian. The admin clerk reports TTC 088 with the code 'W0' to run Mrs. Hall's DOB. Lance Corporal Hall carries \$80,000 in SGLI on himself. Therefore, Mrs. Hall can only be insured under Family SGLI for \$80,000. While Lance Corporal Hall pays a flat rate for premium deductions, Mrs. Hall's coverage cost will be based on her age.
- Coverage for dependent children of service members insured under SGLI begins on November 1, 2001. Otherwise, coverage for natural children begins on the date of birth of the child. Coverage for those who are not natural children of the insured service member begins on the date when the child becomes a qualified dependent of the member. children include natural born children, legally adopted children, and stepchildren who are members of the service member's household, who are under the age of 18, or who become permanently incapable of self-support prior to age 18, or who are between the ages 18 and 22 and are full-time students. (Parents, brothers, sisters, cousins, in-laws, and any other dependents who are approved by HOMC/unit commander other than child/spouse are not eligible for this insurance coverage.) For a more complete definition of dependent children, please refer to Title 38 USC, the first sentence of section 101(4)(A). Dependent children under age 18 of

insured Marines will be covered automatically for \$10,000. No premiums will be charged for that coverage. Coverage for children of insured Marines cannot be declined or lowered. Coverage for children ends 120 days after any of the following events: The date a service member elects, in writing, to terminate his or her own coverage; the date a service member

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separates or is released from the uniformed service (including transfer to the FMCR); the date of a service member's death; or the date the children no longer qualify as an insurable dependent of the service member.

- A Marine insured under SGLI will be charged a premium for Marines who elect reduced or no a spouse's coverage. coverage for their spouses must fill out form SGLV 8286A. Marines who elect reduced or no coverage, but who later wish to begin or increase coverage, must complete - and have their spouses complete - form SGLV 8285A. Both forms will be posted soon at www.missa.manpower.usmc.mil. A deadline for the Family SGLI Elections form will be established by HOMC. Premium amounts will be based upon the spouse's age at the beginning of each month. When the spouse DOB is resident within MCTFS, MCTFS will calculate the spouse's age, and premium deductions will be adjusted accordingly. coverage may not exceed the member's SGLI coverage, and will be limited to \$100,000. Spouse coverage ends 120 days after any of the following events: The date a service member elects, in writing, to terminate the spousal coverage; the date a service member elects, in writing, to terminate his or her own coverage; the date of a service member's death; the date a service member separates or is released from the uniformed service (including transfer to the FMCR); or the date of divorce from a service member. An insured spouse may elect to convert his or her coverage to a commercial policy within 120 days of the events listed above. The service member or spouse must contact the Office of Servicemans' Group Life Insurance (OSGLI) as soon as possible after the event to get a list of participating companies and more information on converting. A list of participating companies can also be found at www.insurance.va.gov.
- 5. Spouse coverage rates are as follows: Monthly rate Monthly cost

| Spouse's age | per \$1,000 | for \$100,000 |
|--------------|-------------|---------------|
| Under 35 | \$.09 | \$ 9.00 |
| 35-44 | \$.13 | \$13.00 |
| 45-49 | \$.20 | \$20.00 |
| 50-54 | \$.32 | \$32.00 |
| 55 and older | \$.55 | \$55.00 |

6. As the implementation date for Family SGLI nears, more information, via MARADMIN, PAAN, and PAA, will become available.